

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA, AUSTRALIA  
MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES AND ADULT FEMALES - STATE CAPITAL CITIES - 30 JUNE 1972

The rates of pay and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and in some cases from unregistered agreements operative at 30 June 1972. The occupations shown are those appearing in the Appendix of the annual Labour Report (see Labour Report No. 56, 1971, pages 358 to 378). The occupations shown are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form "\$68.10 & \$69.70". In other cases the rates are shown in the form "\$68.10 - \$69.70", indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed. The rates of pay quoted may be subject to revision due to retrospective adjustments to awards, etc.

The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Relevant weekly rates of prescribed minimum wage for adult males are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal.

ADULT MALES  
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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>PRIMARY PRODUCTION</u>						
<u>Dairying</u> - General hand	46.80&48.00	a50.20	..	..	..	b51.70
<u>Farming, general</u> - General hand	b51.10	b51.10	..	..	c53.50	b51.70
<u>Forestry</u> - Axeman	58.20&60.70	57.70&68.40	53.50&57.50	50.90	57.90&65.60	58.50&69.10
General forestry worker	55.30	56.80	55.50	50.60	65.90	57.60
General nursery hand	55.30	56.80	53.50	50.60	58.80	57.60
Propagator	56.00	65.50	..	50.60	..	66.40
<u>Fruit and grape growing and picking</u> -						
Labourer, picker	b51.10	b51.10	52.15	b51.10	..	b51.10
Packer	b51.10	b51.10	..	b51.10	53.50	b51.10
Pruner	b51.10	b51.10	52.15	b51.10	..	b51.10

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed.

Reference No. 6.15



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>PRIMARY PRODUCTION</u> - continued						
<u>Grazing</u> - General station hand (a)	b51.10	b51.10	c51.50	b51.10	b51.10	b51.10
Shearer per 100 flock						
sheep (d)	22.63	22.63	23.14	22.63	22.63	22.63
Shed hand (d)	71.78	71.78	73.94	71.78	71.78	71.78
Wool presser (d)	79.53	79.53	80.47	79.53	79.53	79.53
<u>Sugar growing and harvesting</u> -						
Cane cutter (per day)	11.74	..	12.84-13.07	..	..	..
Mechanical cutter						
driver (per day)	13.40	..	13.73-13.96	..	..	..
Field worker	54.30	..	58.79-59.84	..	..	..
<u>Timber getting</u> - Faller	58.30	57.50	51.50	57.10	59.24	58.20
Tractor driver	66.80	62.40	..	61.90	57.10-64.08	63.20
<u>MINING AND QUARRYING</u>						
<u>Coal mining</u> (e) - Carpenter	f70.30	..	f63.10-64.70	..	..	f65.70
Deputy	f82.50	..	f77.40-79.00	..	f89.57	f73.70
Electrical fitter	f70.50	..	f67.80	..	f85.78	f70.40
Fitter and/or turner	f70.00	..	f67.30	..	f85.78	f69.80
Labourer	f57.70	..	f55.00-56.60	..	f59.13	f56.40
Miner-machine	f70.80	..	f68.10-69.70	g79.75-84.10	f77.10	f70.60
-manual (dry work)	f65.70	..	f63.00-64.60	..	..	f65.60
Screen hand	f57.70	..	..	..	..	..
Shiftman - 1st class	f65.70	..	f63.00-64.60	..	f72.19	f65.60
- 2nd class	f57.70	..	..	..	..	f59.90
Wheeler	f57.70	..	f55.00-56.60	..	f65.72	f57.30

(a) Without keep. (b) 44 hours. (c) No limitation of hours prescribed. (d) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc., exceed 30 minutes a day, all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$13.11 a week less, except in Queensland, where they are \$13.06 a week less. (e) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (f) 35 hours. Rates of pay for N.S.W. (except for deputy) for 31 December 1971 shown in previous issue were incorrect. (g) Open-cut mining (dragline and shovel operator).



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<b>MINING AND QUARRYING - continued</b>						
<u>Metalliferous mining - Fitter</u>	a105.55	..	c96.91	..	be69.15	a82.60
Labourer	a82.85	b54.20	c80.96	d50.60	bef53.50	a55.60
Miner	ag87.05	b69.60	c86.79	d51.30	bef53.50	a69.00
Mullocker	ag82.85	b57.70	c81.49	..	bef53.50	a58.40
Timberman	ag89.05	b69.60	c86.26	..	bef53.50	a69.00
Trucker	ag82.85	b57.70	c81.49	..	bef53.50	a58.40
<u>Quarrying - Hammerman</u>	61.15&67.40	64.60	58.95	57.30	57.64	52.90
Labourer	61.15&65.60	59.80	57.42	52.90	54.78	52.90
Powder monkey	68.50&70.55	65.80	67.21	58.30	59.84	57.10
Spaller	61.75&67.40	61.60	58.63	52.90	57.64	52.90
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
<u>Agricultural implement making -</u>						
Agricultural fitter	68.60	53.10-67.80	65.90	52.70-67.40	54.40&56.00	68.50
Assembler	54.90	51.00&52.50	52.30	50.60&52.10	53.50	54.80
Machinist - 1st class	68.60	67.80	65.90	67.40	65.90	68.50
- 2nd class	58.30	57.50	55.50	57.00	55.10	58.20
- 3rd class	53.40	52.50	50.70	52.10	53.50	53.20
Process worker	51.80	51.00	49.30	51.00	53.50	51.70
<u>Aircraft workshops - Assembler</u>	54.40-62.10	53.50-61.20	51.70-60.40	53.20-60.70	53.70-61.30	h54.30-62.00
Checker	78.10	77.20	75.30	76.70	77.30	h78.00
Fitter and/or turner	70.90	70.00	68.10	69.50	70.10	h70.80
Ground engineer	70.90-80.50	70.00-79.10	68.10-77.80	69.50-79.20	70.10-79.80	h70.80-80.40
Machinist, 1st class	70.90	70.00	68.10	69.60	70.10	h70.80
Toolmaker	75.00	74.10	72.20	73.70	74.30	h74.90
<u>Engineering, general - Boilermaker</u>	68.60	67.80	73.61	67.40	65.90	68.50
Dresser and grinder	53.10&53.90	52.30&52.90	58.36	51.90&52.50	53.50	53.00&53.70
Electrical fitter	68.60	67.80	74.02	67.40	65.90	68.50
Fitter and/or turner	68.60	67.80	73.61	67.40	65.90	68.50
Jobbing moulder	68.60	67.80	73.61	67.40	65.90	68.50
Labourer	51.80	51.00	54.99	50.60	53.50	51.70
Machinist - 1st class	68.60	67.80	65.90	67.40	65.90	68.50
- 2nd class	58.30	57.50	55.50	57.00	55.10	58.20
- 3rd class	53.40	52.50	50.70	52.10	53.50	53.20

(a) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (b) Gold mining. (c) Copper mining. Includes bonus.  
 (d) Iron ore mining. (e) Excludes district allowance. (f) 37½ hours. (g) 35 hours. (h) Rates included for the first time.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES,</u>						
<u>ETC. - continued</u>						
<u>Engineering, general - continued</u>						
Motor mechanic	68.60	67.80	73.61	67.40	65.90	68.50
Process worker	51.80	51.00	49.30	50.60	53.50	51.70
Sheet metal worker - 1st class	68.60	67.80	73.61	67.40	65.90	68.50
- 2nd class	58.30	57.50	60.92	57.00	55.10	58.20
Storeman	55.60	54.70	52.80	54.30	53.50	55.50
Toolmaker	74.00	73.20	79.01	72.80	71.30	73.90
Tradesman's assistant	51.80	51.00	57.21	50.60	53.50	51.70
Welder, 1st class	68.60	67.80	74.53	67.40	65.90	68.50
<u>Iron and Steel -</u>						
<u>Blast furnace -</u>						
Cast house labourer	a48.70	..	..	b55.00	..	..
Founder or keeper	a60.50	..	..	b68.70	..	..
General labourer	a47.20	..	..	b51.30	..	..
Pig machine hand	a48.70	..	..	b53.50	..	..
Coke oven screen hand	a51.30	..	..	..	..	..
<u>Open hearth -</u>						
Casting - labourer	a47.20-48.70	..	..	..	..	..
- ladleman, 1st class	a56.40	..	..	..	..	..
Melting helper	a51.30-61.90	..	..	..	..	..
<u>Rolling mill -</u>						
Bloom mill - heater	a57.50	..	..	..	..	..
- labourer	a47.20	..	..	..	..	..
<u>Merchant mill -</u>						
Continuous furnace hand	a47.70-58.60	..	..	..	c53.50	..
Mill operative	a55.10	..	..	..	c60.65	..
<u>Motor Vehicle manufacture -</u>						
Assembler	52.10-62.50	51.30-61.50	49.40-59.70	50.80-61.10	53.50	52.00-62.40
Bodymaker, 1st class	68.60	67.80	65.90	67.40	72.49	68.50
Machinist, 2nd class	58.30	57.50	55.60	57.00	..	58.20

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES,</u>						
<u>ETC. - continued</u>						
<u>Motor vehicle manufacture -</u>						
continued						
Motor mechanic	68.60	67.80	65.90	67.40	..	68.50
Panel beater	68.60	67.80	65.90	67.40	72.49	68.50
Process worker	52.10	51.30	49.40	50.80	..	52.00
Spray painter	56.70-62.50	55.80-61.50	54.00-59.70	55.30-61.10	72.49	56.60-62.40
Storeman	58.30	57.50	55.60	57.00	53.50	58.20
Toolmaker	74.00	73.20	71.30	72.80	..	73.90
Trimmer	60.30-68.60	59.30-67.80	57.50-65.90	58.90-67.40	72.49	60.20-68.50
Welder, 2nd class	62.50	61.50	59.70	61.10	56.66	62.40
Wet rubber and polisher	58.30	57.50	55.60	57.00	..	58.20
<u>Railway workshops -</u>						
Boilermaker	75.80&77.65	67.80&70.30	73.63	68.80-73.10	73.10	74.35-76.65
Car and wagon builder	73.90	68.30	73.63	67.30	79.10	73.85
Car cleaner	51.80	51.00	55.83	50.60	53.50	54.00
Electrical fitter	75.80-78.30	67.80&72.00	74.07	68.80-72.10	73.10	74.35
Fitter and/or turner	75.80	67.80	59.05-74.39	68.80	73.10	74.35
Labourer	52.10	51.00	57.15	50.60	53.50	51.70
Painter	73.10	67.90	73.63	67.30	73.28	73.75
Storeman	53.40	52.50	63.13	50.60	53.95-62.90	59.80
Tradesman's assistant	53.00-55.05	51.00	58.31	50.90	54.15&60.10	56.10&56.50
Welder, 1st class	77.90	69.60	75.49	70.60	73.10	75.45&76.15
<u>Shipbuilding (a) -</u>						
Boilermaker	71.10	70.30	74.61	69.90	65.90	71.00
Electrical mechanic	71.10	70.30	73.61	69.90	65.90	71.00
Fitter and/or turner	71.10	70.30	74.61	69.90	65.90	71.00
Ironworker's assistant	54.80	53.90	58.21	53.50	53.50	54.70
Labourer	51.80	51.00	55.99	50.60	53.50	51.70
Painter and docker	53.90	53.90	53.90	53.90	60.50	53.90
Shipwright	71.40	71.40	71.40	71.40	71.40	77.10

(a) Rates for permanent employment.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Clothing trades (ready made) -</u>						
Cutter	67.10	67.10	67.10	67.10	67.10	67.10
Presser	62.70	62.70	62.70	62.70	62.70	62.70
Tailor	65.40	65.40	65.40	65.40	65.40	65.40
<u>Dry cleaning -</u>						
Operator of dry cleaning machine	61.00	61.00	61.00	61.00	61.00	61.00
<u>Footwear manufacturing -</u>						
Clicking section employee	59.40-67.80	59.40-67.80	59.40-67.80	59.40-67.80	65.20	59.40-67.80
Finishing section employee	57.90-67.80	57.90-67.80	57.90-67.80	57.90-67.80	65.20	57.90-67.80
Making section employee	57.90-67.80	57.90-67.80	57.90-67.80	57.90-67.80	65.20	57.90-67.80
Stuffcutting section employee	57.90-67.80	57.90-67.80	57.90-67.80	57.90-67.80	65.20	57.90-67.80
<u>Textiles - Cotton mills -</u>						
Labourer	53.00	53.00	53.30	52.10	..	53.00
Loom tuner	61.50-67.50	61.50-67.50	..	60.60-66.60	..	61.50-67.50
Doffer	53.00	53.00	53.30	52.10	..	53.00
Tenter	54.00&56.30	54.00&56.30	51.50	53.10&55.40	..	54.00&56.30
Weaver	54.50&57.50	54.50&57.50	..	53.60&56.60	..	54.50&57.50
<u>Textiles - Knitting mills -</u>						
Board and/or press hand	56.90	56.90	57.20	56.00	56.90	56.90
Knitter	57.40	57.40	57.90	56.50	57.40	57.40
Operator, full fashioned machine	58.90&62.80	58.90&62.80	..	58.00&62.00	58.90&62.80	58.90&62.80
<u>Textiles - Woollen mills -</u>						
Assistant foreman	66.00-72.40	66.00-72.40	60.95	65.20-71.30	66.00-72.40	66.00-72.40
Gillbox attendant	56.30	56.30	..	55.40	56.30	56.30
Labourer	53.00	53.00	51.50	52.10	53.00	53.00
Loom tuner	59.10-67.50	59.10-67.50	57.50-65.80	58.30-66.60	59.10-67.50	59.10-67.50
Piece scouring machine operator	56.90	56.90	54.60	56.00	56.90	56.90
Plain warper and/or beamer	56.90	56.90	55.20	56.00	56.90	56.90
Weaver	54.70&57.20	54.70&57.20	..	53.30&56.30	54.70&57.20	54.70&57.20



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Aerated water and cordials -</u>						
General hand	53.80	53.00	51.00	54.80	55.01	53.70
Truck driver (truck over 25 cwt to 3 tons)	a66.70	60.70	61.45	60.20	61.39	61.50
<u>Bacon curing -</u>						
Boner	63.90	66.20	52.23	65.70	64.03	77.50
General hand	52.60&54.70	56.80	51.50	56.40	56.55	55.30
Slaughterman	69.60	71.10	52.35	70.70	66.07	77.30
<u>Biscuit and cake making -</u>						
Biscuit and cake maker	59.00	58.35	61.43	64.40	64.30	70.20
General biscuit factory hand	49.90	51.00	53.05	49.20	54.40	51.70
<u>Bread baking -</u>						
Bread carter	67.10	60.80	63.25	62.00	55.10&58.90	61.50-71.20
Doughmaker	64.30	81.15	64.95	65.80	74.70	79.00
<u>Brewing -</u>						
General hand	53.00	56.69	58.95	65.00	58.62	54.15
Labourer	53.00	56.69	58.95	65.00	58.62	54.15
Truck driver	a66.70	b62.60	..	b70.20	60.95	58.60
<u>Butter, cheese and milk processing -</u>						
Butter maker	63.40	67.10	60.46	65.10	62.83	59.60
General hand	52.60	58.50	52.51	54.70	55.63	51.70
Grader and/or tester	57.00&59.60	67.10	57.28&58.97	58.70&61.40	61.80	59.00&59.60
Operator of dried milk machine	57.00	61.00&61.60	55.05	65.10	56.31	..
<u>Cereals, condiments, coffee, spices, etc. -</u>						
General hand	54.90	51.20	55.16	50.60	55.89	51.70
Storeman	56.40	58.00	55.16	53.90	..	56.10

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 3 tons to 6 tons.



MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued30 JUNE 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO - continued</u>						
<u>Confectionery -</u>						
Confectioner - group 1	60.80	64.90	59.08	64.40	59.90	65.70
- group 2	57.50	61.40	53.25	59.30	59.90	62.10
<u>Flour milling -</u>						
Miller	68.60-85.10	68.60-85.10	68.75-79.15	68.60-85.10	68.60-85.10	68.60-85.10
Packerman	60.70	60.70	60.85	60.70	60.70	60.70
Storeman	58.00	58.00	58.15	58.00	58.00	58.00
Topman	63.50	63.50	63.65	63.50	63.50	63.50
<u>Jam, fruit and vegetable</u>						
<u>preserving -</u>						
General hand	55.00	55.00	51.50	55.00	53.50	55.00
<u>Meat industry -</u>						
Boner	68.40	61.45	60.00	63.50	59.65	57.60
Cold storage hand	64.20-65.70	61.00	52.90	57.00	d53.50	60.30
Labourer - beef	65.20	60.60	55.00	55.20	53.50	55.30
- mutton	63.00	60.60	52.90	55.20	53.50	55.30
Slaughterman - beef	(a)	72.50	64.50	71.20	63.70	84.00
- mutton	(a)	72.50	64.50	66.90	63.70	81.30
<u>Pastrycooking -</u>						
Pastrycook	64.30	65.00	56.90	62.90	69.15	64.80
<u>Sugar milling -</u>						
Carrier hand	b63.40	..	c66.89	..	..	..
Engine driver, stationary	b58.20&60.30	..	c69.33-74.05	..	..	..
General mill worker	b62.00	..	c65.16	..	..	..
Locomotive driver	b63.30	..	c73.78	..	..	..
Locomotive fireman	b56.80	..	c68.29	..	..	..
Fugelman	b65.30-67.70	..	c68.51	..	..	..
Tramway construction and maintenance	b63.10	..	c66.25	..	..	..

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates.

(d) Rate for 31 December 1971 shown in previous issue was incorrect.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO - continued</u>						
<u>Sugar refining -</u>						
General factory hand	62.00	54.70	60.02	..	54.15	..
Loader and stacker	63.40	57.20	61.98	..	54.15	..
Store hand	64.20	59.05	61.98	..	54.15	..
<u>Winemaking -</u>						
Adult male	52.90	51.80	52.15	55.40	56.80	..
Head cellarman	57.00&57.80	55.90&56.70	57.31	62.80	66.25	..
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Furniture making -</u>						
Assembler	70.60	54.20&56.40	57.36	53.80&56.00	57.15	54.90&57.10
Cabinet maker	70.60	67.40	74.64	67.00	74.50	68.10
French polisher	70.60	67.40	74.14	67.00	73.15	68.10
Glass tradesman	68.70	67.40	75.04	67.00	73.15	68.10
Mattress maker	70.60	54.60-67.40	63.04	54.20&67.00	56.60	55.30&68.10
Wood machinist	70.60	53.30-67.40	74.64	52.90-67.00	56.60&73.15	54.00-68.10
Wood turner	70.60	67.40	74.64	67.00	73.15	68.10
<u>Sawmilling and timber yards -</u>						
Benchman, No. 1	68.70	67.90	65.71	67.50	71.83	68.60
Dockerman and tally man	51.80&54.70	51.00&55.90	54.79	50.60&54.70	53.50-55.94	51.70&55.80
Labourer	51.80	51.00	53.52	50.60	53.50	51.70
Log yardman	51.80	51.00	58.72	50.60	53.50	51.70
Machinist - A grade	68.70	67.90	65.71	67.50	71.83	68.60
- B grade	55.90	55.10	58.72	54.70	55.72	55.80
Motor truck driver (truck over 25 cwt to 3 tons)	a66.70	60.70	..	60.20	58.80	61.50
Orderman	55.90	55.10	58.72	54.70	56.60	55.80
Puller out	51.80-57.70	51.00-56.90	54.10-56.28	50.60-56.50	53.50	51.70-57.60
Sawyer - band or jig	55.90-68.70	55.10-67.90	59.03-65.71	54.70-67.50	55.28&59.07	55.80-68.60
- circular	57.70-60.00	56.90-59.20	..	56.50-58.80	56.54&60.12	57.60-59.90
Timber stacker	51.80	51.00	53.52	50.60	53.50	51.70
Tractor driver	57.60-68.10	56.70-67.30	60.15-68.46	56.30-66.80	53.50	57.50-68.00

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.



MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC.</u>						
<u>Cardboard boxes, containers and cartons -</u>						
General hand	51.80	51.00	49.30	50.60	51.10	51.70
Guillotine machine operator	54.80	53.90	52.10	53.50	54.00	54.70
<u>Printing, general -</u>						
Bookbinder	68.60	67.80	65.90	67.40	67.90	68.50
General hand	51.80	51.00	49.30	50.60	51.10	51.70
Hand compositor	68.60	67.80	65.90	67.40	67.90	68.50
Letterpress rotary machinist	68.60	67.80	65.90	67.40	67.90	68.50
Machine compositor	74.00	73.20	71.30	72.80	73.30	73.90
Machine operator	68.60	67.80	65.90	67.40	67.90	68.50
Photo engraver	69.20	68.30	66.40	67.90	68.40	69.10
Storeman	56.60	55.70	53.80	55.30	55.80	56.50
<u>Printing, newspapers -</u>						
Assistant machinist -						
Day work	66.90	74.80	b68.32	64.00	a69.20	65.20
Night work	a75.40	a82.80	b76.32	a71.20	c76.20	a72.40
Hand compositor -						
Day work	85.25	85.50	b86.76	83.00	a82.05	84.30
Night work	a93.75	a93.50	b94.76	a90.20	c89.05	a91.50
Machine compositor -						
Day work	93.25	a90.90	b91.13	86.70	a87.90	87.90
Night work	a101.75	a98.90	b99.13	a93.90	c94.90	a95.10
Machinist -						
Day work	70.00&84.80	85.50	b86.76&91.13	83.00&85.20	a82.05	84.30&86.40
Night work	a78.50&93.30	a93.50	b94.76&99.13	a90.20&92.40	c89.05	a91.50&93.60
Proof reader -						
Day work	85.80	85.50	b86.76	83.00	a82.05	84.30
Night work	a94.30	a93.50	b94.76	a90.20	c89.05	a91.50
Publishing hand -						
Day work	66.90	65.80	b67.06-69.18	66.00	a65.70	67.20
Night work	a75.40	a73.80	b75.06-77.18	a73.20	c72.70	a74.40

(a) 38 hours. (b) 39 hours. (c) 36 hours.



MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC. - continued</u>						
<u>Pulp, paper and board making -</u>						
Beaterman	73.70	76.10&78.70	..	..	..	80.10
Bundler, baler	61.70	60.80	52.75	60.30	..	61.60
Fitter	76.30	75.10	..	74.70	..	76.20
Reelerman	62.80	61.90	..	67.20	..	62.70
Tradesman's assistant	59.80	58.80	51.66	58.20	53.50	59.60
Yardman	58.60	57.60	51.50	57.20	53.50	58.50
<u>OTHER MANUFACTURING</u>						
<u>Asbestos cement goods making -</u>						
General factory employee	64.70	62.40	57.55	63.50	54.68	51.70
Moulder - 1st class	70.90	71.60	64.17	69.60	58.09	52.20-53.30
- 2nd class	67.70	66.50	60.32	66.40	55.88	52.20-53.30
<u>Brickmaking -</u>						
Burner	53.20&54.40	65.20	59.51	58.50	61.27	58.10
Drawer	58.50	67.00	56.24	59.30	62.32	58.10
Labourer	52.20	63.00	55.15	54.50	59.95	57.20
Pitman	56.80	..	55.15	60.90	59.95	57.20
Setter	61.10	67.30	58.42	59.30	62.32	59.40
Wheeler	55.80	63.90	56.24	55.20&55.90	62.32	57.20
<u>Cement goods making -</u>						
Cement brickmaker	62.60	58.00	60.83	60.50	..	57.00
Moulder	64.30	58.00&60.20	60.83	54.10	55.84	57.00
<u>Cement making -</u>						
Cement miller	55.40	63.10	57.15	57.55-59.15	54.35	58.00
Labourer	51.70	58.60	51.62	54.65	53.50	53.20
<u>Chemical workers -</u>						
Factory hand	49.90	62.10	..	53.80	53.50	..



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING - continued</u>						
<u>Earthenware making, general -</u>						
Labourer	57.00	56.10	55.15	50.60	53.50	53.50
Presser	57.70&65.50	59.30-63.00	57.33&59.51	50.60	58.47	59.90
Setter	58.70&59.90	60.10	58.42	50.60	55.11-58.36	56.80
<u>Electricity generation and supply -</u>						
Conveyor attendant	73.20	68.35	..	..	63.05&64.30	..
Electrical fitter	91.30	77.60	84.88	82.60	81.90	67.40
Electrician	95.50	77.60	84.45	82.60	81.90	67.40
Engine driver	86.00	75.30	b66.39-73.93	77.15	84.25	..
Fireman	82.80&87.30	83.10	b64.02	67.70-77.15	69.95	..
Fitter and/or turner	90.80	77.60	84.45	82.60	81.90	67.40
Linesman	84.60&91.10	67.00-77.60	81.16	71.60&82.60	73.75&79.90	58.30-67.40
Tradesman's assistant	72.30	63.60	66.63	58.20	62.00	53.00
<u>Engine driving -</u>						
Crane driver	54.40-65.80	51.70-64.90	61.68-73.19	51.20-64.50	a64.13	52.40-65.70
Fireman	55.90&58.60	55.10&57.70	56.12-59.94	54.60&57.30	a59.95&62.70	55.80&58.50
Stationary engine driver, steam	58.70-64.10	57.80-63.20	60.59-66.83	57.40-62.80	a63.25&65.56	58.60-64.00
<u>Gas making and supply -</u>						
Gas fitter	72.80	85.55	77.33	77.60	79.70	77.00
Labourer	52.60	57.20	51.91	55.80	57.90	56.00
Meter repairer	52.90&68.60	77.80	..	76.50	71.30	76.60
Retort operator	59.20	63.60	58.46	62.30	65.50	62.40
<u>Glass making -</u>						
General hand	58.40	59.70	57.80	59.30	59.80	60.50
Sorter	62.00	60.80&64.00	59.00&62.00	60.30&63.50	61.00&64.10	61.60&64.70
<u>Leather goods manufacture -</u>						
Leather handbags, etc.	63.20	62.30	60.40	61.90	60.40	63.10
<u>Oil refining -</u>						
Operator	69.95-94.20	73.50-87.70	67.80-82.50	74.00-85.54	68.70&75.35	..

(a) Rates shown are those for the sawmilling industry. (b) Rates for 31 December 1971 should be engine driver \$65.19-\$72.73 and fireman \$62.82.



MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING - continued</u>						
<u>Paint manufacture -</u>						
Labourer	57.90-60.90	57.90	..	51.60	62.59	..
Paint mixer	62.50	61.70	61.83	58.20	66.00	..
<u>Pharmaceutical preparations -</u>						
General hand	55.90	62.10	..	50.60	53.50	52.10
<u>Plastic moulding -</u>						
Operator of plastic press	55.50&62.00	54.50&61.10	..	54.10&60.70	54.60&61.20	..
<u>Rubber goods -</u>						
Builder (pneumatic tyre)	56.30&57.70	55.50&56.90	56.95	55.00	55.60&57.00	52.70
Moulder	55.00-57.70	54.10-56.90	56.95	53.70-56.40	54.20-57.00	52.70
Operator - calendar	63.40&67.60	62.50&66.70	60.23	62.10&66.30	62.70&66.80	..
- forcing machine	55.00&56.30	54.10&55.50	51.50	53.70&55.00	54.20&55.60	..
- vulcanising press	56.30&57.70	55.50&56.90	52.48	55.00&56.40	55.60&57.00	..
Other adult	53.10	52.20	51.50	51.80	52.30	51.70
<u>Tanning of leather, etc. -</u>						
Drum hand	62.10	61.10	59.30	60.70	61.20	61.90
Leather dresser	60.40&61.60	59.40&60.70	57.60&58.80	59.00&60.30	59.50&60.80	60.30&61.50
Glazer	60.50	59.70	57.70	59.20	59.80	60.40
Strainer	58.70&60.30	57.90&59.30	55.90&57.50	57.40&58.90	58.00&59.40	58.60&60.20
Table hand	60.40&61.60	59.40&60.70	57.60&58.80	59.00&60.30	59.50&60.80	60.30&61.50
Tan pit hand	58.90-60.80	58.00-60.00	56.20-58.10	57.50-59.50	58.10-60.10	58.80-60.70
<u>Wool scouring and fellmongering -</u>						
Labourer	53.90&55.60	53.10&54.80	51.40&53.00	52.70&54.40	61.50	53.40&55.10
Wool scourer	61.30	60.50	58.80	60.10	70.03	60.90



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>BUILDING AND CONSTRUCTION</u>						
<u>Building (a) -</u>						
Bricklayer	86.20	91.85	83.07	81.32	85.33	89.60
Builder's labourer - skilled	76.36-84.01	81.85	64.28	76.03-78.22	78.32	68.04
- unskilled	68.03	72.65	64.28	65.12	61.87	61.57
Carpenter	87.00	91.85	83.63	83.55	85.88	90.42
Electrician, installation	b83.55	b67.80	74.62	b67.40	68.15	b79.10
Painter	85.00	89.85	82.83	80.71	84.83	89.49
Plasterer	87.00	92.25	83.13	81.41	85.43	89.60
Plumber	88.20	97.85	83.33	b77.35	89.18	b74.90
Roof tiler	86.00	87.41	83.13	b59.70	63.55	89.60
<u>Road and bridge construction and maintenance (municipal) -</u>						
Bitumen sprayer	60.70	69.05	57.50	63.90	59.18	61.50
Ganger	75.40	..	66.50-73.10	65.00-77.00	..	..
Grader driver	68.10-70.80	71.95-76.05	57.50	66.80-70.80	67.10	64.00-68.00
Labourer	59.30-62.40	61.05	53.50	55.90	53.50	53.10
Tractor driver	68.10-72.50	65.45-73.55	60.15-68.46	60.30-68.40	58.96	59.40-64.00
<u>Water supply and sewerage -</u>						
Concrete worker	62.86-73.31	61.05&69.05	57.50-59.00	55.90&63.90	56.90-64.90	58.80&65.40
Excavator driver	73.40-80.40	71.00	51.50-57.56	66.80&68.40	69.40&71.90	..
Ganger	..	..	68.53-77.60	66.00&68.60	71.90-80.20	..
Labourer	62.86	61.05	53.50	55.90	56.90	53.10
Maintenance man	68.53-71.53	69.05	64.50	63.90-69.00	64.90-65.85	..
Pipe layer	68.53	74.75	59.00	63.90	66.50&71.90	61.80
Tractor driver	73.40-77.10	61.40-69.50	60.15-68.46	62.10-68.40	61.30-69.40	59.40-64.00
<u>RAILWAY SERVICES</u>						
<u>Permanent way -</u>						
Fettler, labourer, etc.	51.80-53.30	51.00	57.29	56.75	53.50	55.10
Ganger, fettling gang	58.95-66.65	57.30-65.00	64.71	57.55-63.05	59.05-67.40	62.20-72.00

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>RAILWAY SERVICES</u> - continued						
<u>Traffic</u> -						
Guard	60.65-68.75	58.50-67.10	69.37-77.21	59.25-67.35	63.15-69.35	63.90-68.70
Locomotive cleaner	51.80	51.00	56.89	50.60	53.50	51.70
Locomotive engine driver	77.35-84.45	75.70-82.80	83.63-88.55	75.85-82.95	69.85-85.90	80.55-87.65
Locomotive fireman	51.80-62.15	51.00-60.60	62.03-65.59	50.60-60.75	53.85-61.30	54.45-65.35
Porter	51.80-54.30	51.00-53.00	55.83&56.85	50.60-59.75	53.50-56.95	53.45-65.45
Shunter - head	a73.05-77.45	..	..	..	63.30-69.35	..
- leading	a62.85-69.75	a61.20-70.40	75.61-80.35	61.35&63.05	..	b65.95&67.65
- ordinary	a54.90-59.55	a53.50-57.90	65.41&66.59	59.25	56.55&59.90	b58.25-62.75
Signalman	c55.50-75.85	c56.30-72.00	60.15-75.81	54.50-70.55	d56.95-73.15	59.45-64.35
<u>ROAD AND AIR TRANSPORT</u>						
<u>Air transport</u> -						
Clerk	70.65-104.90	70.65-104.90	70.65-104.90	70.65-104.90	70.65-104.90	70.65-104.90
Maintenance engineer (e)	94.25-107.70	94.25-107.70	94.25-107.70	94.25-107.70	94.25-107.70	94.25-107.70
Loader, porter	63.50&64.80	62.60&63.90	62.70&64.00	62.10&63.50	62.70&64.00	63.50&64.80
<u>Road transport</u> -						
Assistant	63.70	51.70	54.45	51.20	53.50	52.60
Motor mechanic	68.60	67.80	73.61	67.40	67.90	68.50
Motor truck driver -						
truck 25 cwt or less	f63.70	58.80	59.65	58.30	56.90	59.70
truck over 25 cwt to 3 tons	g66.70	60.70	61.45	60.20	58.80	61.50
truck over 3 tons to 6 tons	h67.60-70.80	62.60	63.45	60.20	60.70	63.50
<u>Tramways and buses</u> -						
Bus driver - one-man operator	74.75	69.70	73.44-75.13	i65.00	65.70	72.50
- other	68.20	65.40	67.44&69.13	65.00	56.20	..
Conductor	52.80&57.00	51.90&56.10	57.21-60.07	51.40&55.70	53.50	..
Tram driver	..	59.80	..	59.30	..	..
Track repairer	..	52.80	..	..	..	..
Vehicle cleaner	54.00	52.80	55.30	51.10	53.50	52.30

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Previously designated "ground engineer". (f) Manufacturer's gross vehicle weight, up to 6,500 lb. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (i) Not comparable with rates in previous issues.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

(\$)

Industry and occupation	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas
<u>SHIPPING AND STEVEDORING</u>						
<u>Harbour services -</u>						
Carpenter's labourer	..	58.40	..	62.80	64.90	51.70
Crane driver	79.10	74.50	61.68	60.90-64.40	..	66.30-74.90
General labourer	..	57.50	51.50	51.90	64.90	51.70
Wharf carpenter	a84.00	73.40	64.81	66.30	72.90	76.10
Wharf storeman	58.10	61.65	51.50	54.60	53.50	55.00
Wharf watchman	58.00	59.19	57.84	62.00	b2.09 per hr	b1.83 per hr.
<u>Shipping, cargo vessels (c) (d) -</u>						
Able seaman	59.00	59.00	59.00	59.00	59.00	59.00
Greaser or oiler	59.00	59.00	59.00	59.00	59.00	59.00
Assistant cook	57.10	57.10	57.10	57.10	57.10	57.10
Engineer, 2nd	77.90-105.70	77.90-105.70	77.90-105.70	77.90-105.70	77.90-105.70	77.90-105.70
Master	84.10-156.50	84.10-156.50	84.10-156.50	84.10-156.50	84.10-156.50	84.10-156.50
Chief officer	69.50-87.80	69.50-87.80	69.50-87.80	69.50-87.80	69.50-87.80	69.50-87.80
Chief steward	66.70	66.70	66.70	66.70	66.70	66.70
<u>Stevedoring -</u>						
Wharf clerk, per hour (e)	2.07	2.07	2.07	2.07	2.07	2.07
Wharf labourer, per hour (e)	2.24	2.24	2.24	2.24	2.24	2.24
Wharf labourer, permanent	77.40	77.40	77.40	77.40	77.40	f69.00
<u>Tugs -</u>						
Master	74.90	65.30	65.30	65.30	70.60	78.50
Deckhand	67.90	64.40	52.47	56.50	65.20	56.40
Fireman	68.60	66.10	52.47	59.10	65.20	53.70
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>COMMUNICATION</u>						
<u>Post Office -</u>						
Mail officer	70.95	70.95	70.95	70.95	70.95	70.95
Motor Driver	68.81	68.81	68.81	68.81	68.81	68.81
Postal officer	70.95	70.95	70.95	70.95	70.95	70.95
Postman	69.05	69.05	69.05	69.05	69.05	69.05

(a) Rates include allowances for sick leave and tools. (b) Hourly rate of pay for casuals. (c) 8 hours a day. (d) Rates include keep and accommodation valued at \$5.47 a week. (e) Rates of pay are for casuals on other than special cargo work. (f) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>COMMUNICATION - continued</u>						
<u>Telephone services -</u>						
Lineman - grade I	63.11-70.63	63.11-70.63	63.11-70.63	63.11-70.63	63.11-70.63	63.11-70.63
- grade II	80.98	80.98	80.98	80.98	80.98	80.98
Telecommunications technical officer, grade I	105.51	105.51	105.51	105.51	105.51	105.51
Telecommunications tradesman	68.17	68.17	68.17	68.17	68.17	68.17
Telecommunications assistant	61.18	61.18	61.18	61.18	61.18	61.18
<u>WHOLESALE AND RETAIL TRADE</u>						
<u>Butchers, retail -</u>						
General butcher	69.80	68.90	67.10	68.40	66.17	74.60
<u>Cold storage -</u>						
Inside hand	58.50	61.00	53.72	50.80	55.35	52.00
<u>Commercial travellers (a) -</u>						
Commercial traveller	80.80	80.80	73.15	70.70	56.45	58.20-66.30
<u>Milk distribution -</u>						
General hand	57.20	63.43	52.51	54.70	56.20	49.90
Milk carter (vehicle 25 cwt or less)	62.30	71.40	59.65	64.29	57.65	72.30
<u>Oil stores -</u>						
Clerk	69.10-107.00	69.10-107.00	69.10-107.00	69.10-107.00	69.10-107.00	69.10-107.00
Storeman	49.60	64.60	57.05	64.20	53.50	65.30
<u>Petrol service stations -</u>						
Attendant	46.10	54.61	51.50	50.60	53.50	51.70
<u>Retail stores -</u>						
Clerk	68.10	70.26	64.07	58.00-82.00	68.10	52.10-63.10
Motor truck driver						
- truck 25 cwt or less	b63.70	58.80	59.65	58.30	56.90	59.70
- truck over 25 cwt to 3 tons	c66.70	60.70	61.45	60.20	58.80	61.50

(a) Local or city. (b) Manufacturer's gross vehicle weight, up to 6,500 lb. (c) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>WHOLESALE AND RETAIL TRADE - continued</u>						
<u>Retail stores - continued</u>						
Shop assistant -						
Assistant-in-charge	69.20	63.84	64.88	62.00-63.74	..	67.20-75.50
Drapery	67.60	61.60	60.70	58.54	61.30	52.10-63.10
Grocery	67.60	61.60	60.70	58.54	61.30	52.10-63.10
Hardware	67.60	61.60	60.70	58.54	61.30	52.10-63.10
Storeman	58.80	58.00	60.70	54.60	60.20	56.10
<u>Wholesale warehouses -</u>						
Adult male	59.70	64.50	55.87	57.20	59.70	52.10
<u>Wool stores -</u>						
Clerk	d63.92-77.38	d63.92-77.38	d63.92-77.38	d63.92-77.38	d63.92-77.38	d63.92-77.38
Storeman	58.00	57.10	60.28	56.70	62.16	57.90
Wool classer	67.30	65.60	64.77	65.20	70.58	66.30
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</u>						
<u>Commonwealth Public Service (a) -</u>						
Clerk, class 1, 21 years	73.42	73.42	73.42	73.42	73.42	73.42
Clerical assistant	58.05-84.56	58.05-84.56	58.05-84.56	58.05-84.56	58.05-84.56	58.05-84.56
<u>Fire brigades -</u>						
Fireman	69.20-87.30	72.92-87.26	71.52-93.62	b61.30-71.30	68.35-83.59	c70.15-85.35
<u>Hospitals -</u>						
Cook	65.70&70.20	60.50-77.50	65.65	54.00-59.50	57.50-64.40	55.54-69.15
Kitchenman	59.90	59.10	58.65	50.60	53.95	52.71&54.10
Laundry employee	60.60	59.10	54.66&55.75	53.10	53.50	55.54-56.63
Orderly	60.90	60.30	54.66-57.65	51.50-57.10	53.50	55.54-59.12
Porter	59.70&60.60	60.30	54.66-56.29	50.60-53.00	53.50	52.71-54.10
<u>Office services (private)-</u>						
Clerk, 21 years	62.70	64.50	59.83	58.00	59.40	55.80

(a) 36 $\frac{3}{4}$  hours. (b) 42 hours. (c) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts. (d) Not comparable with rates in previous issues.



MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES - continued</u>						
<u>Other services -</u>						
Graduate engineer	96.71-133.73	96.71-133.73	96.71-133.73	96.71-133.73	96.71-133.73	96.71-133.73
Graduate scientist	89.02-133.73	89.02-133.73	89.02-133.73	89.02-133.73	89.02-133.73	89.02-133.73
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. -</u>						
<u>Commercial broadcasting -</u>						
Announcer	58.40&61.25	58.40&61.25	56.90&59.75	56.90&59.75	56.25	b53.20
<u>Hairdressing -</u>						
Hairdresser (men's)	68.60	62.00	60.02	61.09	59.18	66.50
<u>Hotels (a) -</u>						
Barman	57.90	57.00	55.20	56.70-60.90	58.00	57.60
Cellarman	61.40	60.50	58.70	59.80	..	61.10
Cook - first	59.30-72.10	58.40-71.20	58.34&62.47	66.50-71.80	59.75-61.80	59.00-71.70
- all others	57.50-63.50	56.50-62.70	52.51	56.00-62.10	56.50-58.30	57.10-63.20
Porter (day)	54.50	53.60	51.50	50.60	53.70	54.20
Useful	54.50	53.60	51.50	50.60	53.70	54.20
Waiter	55.80	54.90	53.00	52.10	55.00	55.50
<u>Laundries -</u>						
General hand	56.00	55.40	51.50	55.10	54.18	51.70
<u>Restaurants (a) -</u>						
Cook (one cook only employed)	54.70	61.80	54.10	64.90	58.50	59.00
Pantryman	48.60	53.60	51.50	50.60	53.70	53.00
Waiter	49.40	54.90	51.50	53.10	55.00	54.30
<u>Theatres -</u>						
Projectionist	79.20&85.80	79.20&85.80	78.73	79.20&85.80	79.20&85.80	79.20&85.80
Usher, ticket taker, etc.	54.40	54.40	54.16	54.40	54.40	54.40

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided. (b) Rate included for the first time.



MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. - continued</u>						
<u>T.V. transmission -</u>						
Cameraman	64.70-78.20	64.70-78.20	64.70-78.20	64.70-78.20	64.70-78.20	64.70&71.40
Technician	71.40&78.20	71.40&78.20	71.40&78.20	71.40&78.20	71.40&78.20	71.40&78.20
<u>Watchmen, cleaners, etc. -</u>						
Lift attendant	57.40	58.40	56.00	55.50	54.40	56.90
Office cleaner (day)	57.00	56.60	56.05	50.60	56.05	56.90
Watchman	57.20	59.80	56.18	51.30	55.06	..



MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES (a)

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>						
<u>Engineering, general -</u>						
Process worker	51.80	50.90	49.00	50.50	40.95	51.70
Other adults	47.00	46.00	44.20	45.60	..	47.70
<u>Motor vehicle manufacture -</u>						
Process worker	52.10	51.30	49.40	50.80	..	52.00
Sewing machinist	55.20	54.30	52.50	53.90	..	55.00
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Dry cleaning -</u>						
Examiner	44.80	44.80	44.80	44.80	44.80	44.80
Presser	62.20	62.20	62.20	62.20	62.20	62.20
Receiver and despatcher	44.30	44.30	44.30	44.30	44.30	44.30
Repairer	42.40&43.70	42.40&43.70	42.40&43.70	42.40&43.70	42.40&43.70	42.40&43.70
Spotter	46.20	46.20	46.20	46.20	46.20	46.20
Other adults	40.60	40.60	40.60	40.60	40.60	40.60
<u>Footwear manufacturing -</u>						
Adult female	45.80	45.80	45.80	45.80	45.80	45.80
<u>Millinery -</u>						
Milliner	46.50	46.50	46.50	46.50	46.50	46.50
<u>Order dressmaking -</u>						
Cutter	70.00	70.00	70.00	70.00	70.00	70.00
Machinist	46.50	46.50	46.50	46.50	46.50	46.50
<u>Order tailoring (men's) -</u>						
Coat machinist or table hand	48.00	48.00	48.00	48.00	48.00	48.00
Cutter	73.40	73.40	73.40	73.40	73.40	73.40
Tailoress	65.40	65.40	65.40	65.40	65.40	65.40
Trouser machinist or table hand	46.50	46.50	46.50	46.50	46.50	46.50

(a) See explanatory notes on page 1.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR -</u> continued						
<u>Ready made clothing (men's) -</u>						
Coat machinist or table hand	46.50	46.50	46.50	46.50	46.50	46.50
Cutter	67.10	67.10	67.10	67.10	67.10	67.10
Examiner	49.40	49.40	49.40	49.40	49.40	49.40
Hand sewer of buttons	42.90	42.90	42.90	42.90	42.90	42.90
Head of table	48.60	48.60	48.60	48.60	48.60	48.60
Presser	62.70	62.70	62.70	62.70	62.70	62.70
Trouser machinist or table hand	46.50	46.50	46.50	46.50	46.50	46.50
<u>Ready made dressmaking -</u>						
Cutter	67.10	67.10	67.10	67.10	67.10	67.10
Examiner	49.40	49.40	49.40	49.40	49.40	49.40
Finisher	46.50	46.50	46.50	46.50	46.50	46.50
Hand sewer of buttons, etc.	42.90	42.90	42.90	42.90	42.90	42.90
Head of table	48.60	48.60	48.60	48.60	48.60	48.60
Table hand or machinist	46.50	46.50	46.50	46.50	46.50	46.50
Presser	46.50	46.50	46.50	46.50	46.50	46.50
Other adults	40.60	40.60	40.60	40.60	40.60	40.60
<u>Textiles - Cotton mills -</u>						
Spinner	42.40	42.40	42.85	41.90	..	42.40
Winder and/or reeler	42.40	42.40	42.85	41.90	..	42.40
<u>Textiles - Knitting mills -</u>						
Examiner	42.40	42.40	42.85	41.90	42.40	42.40
Finisher	42.40	42.40	42.85	41.90	42.40	42.40
Grader	42.40	42.40	42.85	41.90	42.40	42.40
Knitter	44.50	44.50	44.85	43.90	44.50	44.50
Machinist	44.10	44.10	44.45	43.50	44.10	44.10
Welter and/or overlocker	43.40	43.40	44.45	42.80	43.40	43.40



MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR -</u> continued						
<u>Textiles - Woollen mills -</u>						
Gillbox attendant	42.40	42.40	41.35	41.90	42.40	42.40
Mender	43.40	43.40	43.25	42.80	43.40	43.40
Weaver	43.80	43.80	43.25	44.50	43.80	43.80
Winder	40.40	40.40	41.35	41.90	40.40	40.40
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Biscuit and cake making -</u>						
Adult female	39.00	40.30	41.41	42.20	38.60	37.50
<u>Cereals, condiments, etc. -</u>						
General factory hand	43.10	38.70	38.07	38.40	40.72	42.00
<u>Confectionery -</u>						
General hand	39.80	40.30	39.53	42.20	37.90	41.00
<u>Jam, fruit and vegetable preserving -</u>						
General hand	42.00	42.00	38.07	42.00	36.90	42.00
<u>Meat preserving -</u>						
General hand	40.80	43.40	39.60	31.50	..	..
<u>Pastrycooking -</u>						
Packer	42.70	42.20	40.60	43.20	44.52	..
Pastrycook	46.90	50.50	..	44.10	51.86	55.70
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Furniture making -</u>						
Carpet sewer	44.50	41.30	..	41.00	38.02	41.80
Machinist (bedding)	43.80	40.90	45.25	40.60	38.02	41.40
<u>PAPER, PRINTING, ETC.</u>						
<u>Printing, general -</u>						
Bookbinder	41.20-41.50	40.60-40.90	39.20-39.50	40.30-40.60	40.70-41.00	41.10-41.40
Cardboard box machinist	40.30	39.50	38.10	39.20	39.60	40.20
General hand	39.00	38.40	37.00	38.00	38.50	39.00



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC. - continued</u>						
<u>Printing, general - continued</u>						
Packer	39.70&40.00	39.10&39.30	37.70&37.90	38.80&39.00	39.20&39.40	39.70&39.80
Paper pattern maker	39.00	38.40	37.00	38.00	38.50	39.00
Printing machine feeder	41.20	40.60	39.20	40.30	40.70	41.10
<u>OTHER MANUFACTURING</u>						
<u>Leather goods manufacture -</u>						
Leather handbags, etc.	63.20	62.30	60.40	61.90	..	63.10
<u>Pharmaceutical preparations -</u>						
Filler	46.10	..	..	..	35.82	51.80
General hand	45.60	47.60	..	..	35.82	45.50
<u>Potteries -</u>						
Adult female	44.00	42.80	55.15	32.70	36.96	..
<u>Rubber goods -</u>						
Adult female	43.78	43.12	38.30	42.80	43.22	..
<u>Soap making -</u>						
General hand	37.80	38.70	38.44	38.40	42.62	..
<u>TRANSPORT AND COMMUNICATION</u>						
<u>Air transport -</u>						
Air hostess (a)	58.84-75.75	58.84-75.75	58.84-75.75	58.84-75.75	58.84-75.75	58.84-75.75
Clerk (b)	56.62-66.23	56.62-66.23	56.62-66.23	56.62-66.23	56.62-66.23	56.62-66.23
<u>Post Office -</u>						
Monitor (c)	65.03	65.03	65.03	65.03	65.03	65.03
Phonogram operator (c)	54.89	54.89	54.89	54.89	54.89	54.89
Telephonist	d54.89	d54.89	d54.89	d54.89	e54.89	e54.89
Typist (c)	56.52	56.52	56.52	56.52	56.52	56.52

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours.  
 (c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TRANSPORT AND COMMUNICATION -</u> continued						
<u>Railway refreshment services -</u>						
Canteen hand	37.60&38.50	38.60	45.30	38.45	42.85	..
Cook	39.30-42.20	40.00-44.10	49.28	39.55-43.65	45.45	..
Pantrymaid	37.00&38.00	38.60	45.30	38.45	..	..
Waitress	37.60-38.90	38.60	44.61	38.45	42.85	..
<u>Shipping offices -</u>						
Clerk	43.86-52.42	43.86-52.42	43.86-52.42	43.86-52.42	43.86-52.42	43.86-52.42
<u>Tramways and buses -</u>						
Conductress	a52.80&57.00	51.90&56.10	..	..	a53.50	..
<u>WHOLESALE AND RETAIL TRADE</u>						
<u>Butchers, retail -</u>						
Cashier	50.40	49.70	48.40	49.40	53.10	45.00
<u>Oil stores -</u>						
Clerk	54.30-69.50	54.30-69.50	54.30-69.50	54.30-69.50	54.30-69.50	54.30-69.50
<u>Retail stores -</u>						
Calculating machine operator	57.20	58.55	54.19	47.50	50.45	44.10-54.00
Clerk	54.05	52.95	52.07	45.50	49.10	41.90-51.80
Departmental manageress	62.15-81.30	53.05&62.42	51.79&65.73	..	..	60.60-75.50
Ledger machine operator	55.90	58.55	54.19	47.50	50.45	44.10-54.00
Shop assistant - confectionery	58.25	50.71	48.14	46.22	50.10	41.90
- drapery	67.60	61.60	60.45	46.22&58.54	50.10	51.00-60.90
Switchboard attendant	54.05	55.49	48.89	45.50	49.10	41.90-51.80
<u>Wholesale warehouses -</u>						
Adult female	50.60	49.00&64.50	41.87	45.10	48.80	41.90
<u>Wool stores -</u>						
Clerk	b49.69-59.50	b49.69-59.50	b49.69-59.50	b49.69-59.50	b49.69-59.50	b49.69-59.50

(a) Motor bus conductress only. (b) Not comparable with rates in previous issues.



## MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PUBLIC AUTHORITY (N.E.I.) AND</u>						
<u>COMMUNITY AND BUSINESS SERVICES</u>						
<u>Commonwealth Public Service (a) -</u>						
Accounting machinist - grade I	56.52	56.52	56.52	56.52	56.52	56.52
- grade III	72.47	72.47	72.47	72.47	72.47	72.47
Typist	56.52	56.52	56.52	56.52	56.52	56.52
Stenographer, grade I	60.33	60.33	60.33	60.33	60.33	60.33
<u>Hospitals -</u>						
Cook	65.70&70.20	51.20-65.40	59.97&61.66	39.40-42.30	57.50-64.40	52.86-65.80
Housemaid	46.30	46.90	44.10	35.90-40.40	45.80	42.56
Kitchenmaid	46.30	46.90	44.10	35.90-40.40	45.80	42.56
Laundry worker	46.90	46.90	44.10	36.90	45.80	42.56
Nurse (qualified), first year	69.75	74.00	69.21	67.20	77.00	69.80
Nursing aide	53.05-58.30	50.90&53.50	53.03	40.80-44.10	56.50	58.80
Wardsmaid	46.30	45.30	44.10	35.90-40.40	45.80	42.56
Washing machine attendant	47.80	44.10	44.10	36.90	49.10	45.10
<u>Office services (private) -</u>						
Accounting machinist	56.15	57.50	51.01	47.50	50.45	45.10
Clerk, 21 years	53.60	54.50	48.89	45.50	49.10	43.10
Stenographer	56.15	57.50	51.01	47.50	50.45	45.10
Typist	53.60	54.50	48.89	45.50	49.10	43.10
<u>AMUSEMENT, HOTELS, PERSONAL</u>						
<u>SERVICE, ETC.</u>						
<u>Boarding houses -</u>						
Cook	66.50-72.10	56.50-71.20	43.25&53.80	42.40-54.90	38.00-41.90	44.20-55.20
Housemaid	45.50	44.90	39.01	39.40	35.55	41.10
Waitress	55.80	54.90	39.01	39.60	35.55	42.20
<u>Cleaners -</u>						
Office cleaner (day)	47.10&47.70	51.50	46.90	b35.10	42.40	47.80
<u>Commercial broadcasting -</u>						
Announcer	49.50&52.25	49.50&52.25	47.90&50.85	47.90&50.85	47.35	..
<u>Hairdressing -</u>						
Hairdresser	53.40	54.17	52.26	48.75	45.32	51.85

(a) 36 $\frac{3}{4}$  hours. (b) 38 hours.



MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued30 JUNE 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. - continued</u>						
<u>Hotels (a) -</u>						
Barmaid	57.90	57.00	55.20	56.70-60.90	58.00	57.60
Cook	54.90-69.00	56.40-71.20	43.25-52.47	56.00-71.80	56.80-61.80	54.70-68.60
Housemaid	45.50	44.90	39.01	40.00	46.95	45.30
Kitchenmaid	45.50	44.90	39.01	40.00	46.95	45.30
Waitress	53.50	54.90	40.07	52.10	46.95	53.20
<u>Laundries -</u>						
Ironer	44.00	43.20	37.92	41.00&41.70	37.40	37.00
Washing machine attendant	45.00	51.70	40.65	47.20	38.90	42.10
Other adult	44.00	41.80	37.92	40.50	37.40	33.40
<u>Restaurants (a) -</u>						
Cook (one cook only employed)	50.50	61.80	43.30	49.20	58.50	46.20
Pantrymaid	46.50	46.00	38.96	39.90	46.95	42.10
Waitress	46.50	54.90	38.96	42.60	46.95	43.20
<u>Theatres (b) -</u>						
Ticket seller	46.60	46.60	47.06	46.60	46.60	46.60
Usherette, ticket taker, etc.	46.10&47.20	46.10&47.20	45.91	46.10&47.20	46.10&47.20	46.10&47.20

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided. (b) 36 hours.COMMONWEALTH BUREAU OF CENSUS AND STATISTICSCANBERRA, A.C.T. 260022 MARCH 1973

J. P. O'NEILL

COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.



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